



“Matt Collins of Brach Eichler is fantastic at what he does. Matt is always available and has a great blend of industry knowledge and common sense, which makes him a huge asset to our company.”

~ Best Lawyers, 2022

**Results may vary depending on your particular facts and legal circumstances.*

Co-Chair, Labor and Employment

Matthew Collins has extensive experience representing clients in all aspects of labor and employment law. He provides strategic counsel to clients on a wide range of labor and employment issues such as discrimination; harassment; whistleblowing; discipline and discharge; layoffs; collective bargaining agreements; reasonable accommodations for disabled employees; and compliance with state and federal family and medical leave acts and applicable wage and hour laws. He also conducts training in these areas for executives, directors, managers, supervisors, and employees and conducts internal investigations of employee complaints. Matthew drafts and provides advice on employment contracts, employment manuals, personnel policies and procedures, restrictive covenants, and severance agreements, among others.

An integral part of Matthew's practice involves the representation of clients in state and federal court, in arbitrations, and before various administrative agencies including the United States Equal Employment Opportunity Commission, the New Jersey Division on Civil Rights, the United States Department of Labor, and the New Jersey Department of Labor. In addition to litigating all types of employment-related claims, he represents clients in lawsuits arising from business torts, shareholder disputes, contract disputes,

INDUSTRIES

- Cannabis

EDUCATION

- Rutgers Law School, J.D., *with honors*
- Dickinson College, B.A., *magna cum laude, Phi Beta Kappa*

BAR AND COURT ADMISSIONS

- Delaware
- New Jersey
- Pennsylvania
- U.S. District Court, District of New Jersey

and restrictive covenant violations.

AWARDS



The Best Lawyers®
in America list*

2025



New Jersey "Super
Lawyers®" list*

2017-2021,
2024-2025

*No aspect of this advertisement has been approved by the Supreme Court of New Jersey.

[Click here for the Awards and Honors Methodology.](#)

PROFESSIONAL ACTIVITIES

- Member, New Jersey State Bar Association, Labor & Employment Law Section

Insights

[Newsletters](#) - April 17, 2025

Litigation Quarterly Advisor - Spring 2025

[Articles](#) - April 16, 2025

Leaves of Absence: Protecting Your Business While Supporting Employees

[Awards](#) - March 20, 2025

34 Attorneys from Brach Eichler Recognized for Inclusion in the 2025 "New Jersey Super Lawyers" list by Super Lawyers

[Awards](#) - August 15, 2024

45 Total Brach Eichler Attorneys Recognized in the "2025 Best Lawyers in America®" List by Best Lawyers

[Alerts](#) - June 7, 2024

EEOC's Updated Guidance on Identifying and Preventing Workplace Harassment

[Alerts](#) - May 21, 2024

Upcoming Increases to the Minimum Salary Requirements for Overtime Exempt Employees

[Awards](#) - March 26, 2024

33 Attorneys from Brach Eichler Recognized for Inclusion in 2024 Edition of the New Jersey "Super Lawyers" list by Super Lawyers®

[Newsletters](#) - March 19, 2024

Litigation Quarterly Advisor: Commercial Litigation Edition - Winter 2024

[Awards](#) - August 17, 2023

Forty Total Brach Eichler Attorneys Recognized by Best Lawyers in America© 2024

[Articles](#) - July 18, 2023

Understand What “At-Will” Employment Really Means To Reduce Significant Legal Exposure
